

11711 Joseph Mill Rd
Silver Spring, MD 20906
*Located in Viers Mill
Elementary School*

9625 Main St
Damascus, MD 20872
*Located Adjacent to
Damascus Library*

13700 Schaeffer Rd
Germantown, MD 20874
Located in Trinity UMC

10900 Inwood Ave
*Located In Glen Haven
Elementary School*

7305 Hadley Farms Dr
Gaithersburg, MD 20879
*Located Adjacent to Judith
Resnik Elementary School*

3510 Campus Drive
Urbana, MD 21704

5620 Mussetter Road
New Market, MD 21774

1145 Omega Ct
Hagerstown, MD 21740

5105 Pegasus Ct
Frederick, MD 21704



March 18, 2020

Dear Bright Eyes Family,

As everyone knows, our unprecedented time continues. We have met and discussed our plans of how we would handle all this every day, beginning last Thursday. As you know, it is a very difficult time and changing, it seems, minute by minute. Our meetings each day have been to discuss the ever changing directives coming out. Last night we learned that we were not going to be able to open our centers in Viers Mill, Glen Haven, and, that we were going to have to close our center at Judith Resnik.

Our meeting today was the direst, considering what happened last night, and, what we consider a very real possibility of having to close all of our centers in the near future. One of our biggest concerns is how this will affect our staff at Bright Eyes if we are closed completely, like we already are at the three centers mentioned above, especially financially. Obviously, this affects all of us financially. The question is how to mitigate the consequences of what is happening and come out of all this stronger and better than ever. We are not sure if this is possible, but, we are going to give it everything we possibly feel we can to accomplish just that.

For Bright Eyes, we are making the commitment to our staff, where we are already closed, and, if/when we have to close all of our centers, that from the first day of the forced closure we promise to pay everyone at Bright Eyes half of their average weekly pay for up to four weeks while we are closed. In addition, we will not deduct any co-pays for health insurance, and, dental insurance during that time. Bright Eyes will fund these totally. We have a great staff, and, know what a great hardship this is putting, or, going to put on, not only them, but, all of us.

Our hope is, with some belt tightening, we can all figure a way to survive this unsettling time. It is not going to be easy, but, as the old saying goes, it is what it is, and, we have no choice, but, to do our best to get past this.

As stated earlier, this affects all of us, and, we know many, if not all, of you are facing the very issues all of our staff are/may be facing. However, we would like to ask those of you who can afford to, please help us to get through all this. What we are proposing to do will cost Bright Eyes approximately a quarter of a million dollars. While very small in comparison to what this will cost, Diane and I have made the commitment to not take a salary during this time to help us afford this. To those who feel they can, if you could please commit to continue to pay half, or, any portion of your normal child care expenses with us, it would be greatly appreciated. We know this is not possible for everyone, and, fully understand. It is hard for us to even ask this of our parents. Even if no one can help, we are still committed to do what is right for our staff.

We want you to know what a privilege it is to have you entrust us with your child(ren). We take what we do very seriously and want to see each child at Bright Eyes grow, learn, and, have a blast! Diane came up with the name for Bright Eyes because we love to see the sparkle in each child's eyes. It is a real thing and we love to see that sparkle!

Thank you

Pete, Diane, Tom, Brian Holzberger